

Live your nuclear career path

a) STAR re-enlist, advance to E5 and get BAH...

Requirements to STAR:

- Recommended by CO
- Completed at least 21 months but no more than 6 years
- Agree to reenlist for 6 years
- No NJP or ARI in last 18 months
- Not accepted for any commissioning program
- No Eval grade below 3.0 in last 2 years
- Approved Career Waypoints (C-Way)
- Completed all requirements for advancement to E5 (PMK-EE, TIR, etc.)

Years of Service	1	2	3	4	5	6	7	8	
Zone	Training 24 Months		SRB Zone A (>21 Months-6 Years)				SRB ZONE B		
	Reenlist @ 2yr 1 month for 6 years								
	1st Sea Tour 54 Months						1st Shore Tour		
			E5	E5	E5	E5			
Base Pay			\$2,914	\$3,055	\$3,199	\$3,199			
BAH			\$1,575	\$1,575	\$1,575	\$1,575			
Bonus			\$35,700	\$7,140	\$7,140	\$7,140			
Sea Pay			\$70	\$80	\$160	\$350			
Total			\$90,412	\$63,662	\$66,350	\$68,630	\$289,055		

b) Zone 'B', transfer ashore & decide next...

Requirements to reenlist Zone B:

- Recommended by CO
- Completed at least 6 yrs but no more than 10 years
- Agree to reenlist for min 3 years
- No NJP or ARI in last 18 months
- Not accepted for any commissioning program
- No Eval grade below 3.0 in last 2 years
- Approved Career Waypoints (C-Way)

	7	8	9	10
	SRB Zone B (>6 Years - 10 Years)			
	Reenlist @ 6yr 1 month for 4 years			
	1st Shore Tour 36+4+1 Months			
	E6		E6	
Base Pay	\$3,712	\$3,712	\$4,042	\$4,042
BAH	\$1,656	\$1,656	\$1,656	\$1,656
Bonus	\$37,140	\$17,140	\$10,000	\$10,000
Sea Pay	\$375	-	-	-
Total	\$106,055	\$81,555	\$78,375	\$78,375

c) Zone 'B', transfer ashore & return to sea w/Lump Sum ESRP...

	7	8	9	10	11	12	13	14	15	16	
	SRB Zone B (>6 Years - 10 Years)				ESRP Zone 1 (>10 Years-14 Years)			ESRP Zone 2			
	Reenlist @ 6yr 1 month for 5 years					Reenlist @ 10yr 1 month for 6 years					
	1st Shore Tour 36+4+1 Months			2nd Sea Tour 40+1 Month			2nd Shore Tour 36+4+1 Months				
	E6		E6		E6		E7		E7		
Base Pay	\$3,712	\$3,712	\$4,042	\$4,042	\$4,171	\$4,171	\$4,900	\$4,900	\$5,114	\$5,114	
BAH	\$1,656	\$1,656	\$1,656	\$1,656	\$1,656	\$1,656	\$1,710	\$1,710	\$1,710	\$1,710	
Bonus	\$53,390	\$18,703	\$11,563	\$11,563	\$161,563	-	-	-	-	-	
Sea Pay	\$375	-	-	-	\$375	\$394	\$438	-	-	-	
Total	\$122,306	\$83,119	\$79,939	\$79,939	\$235,989	\$74,654	\$84,582	\$79,320	\$81,888	\$81,888	

d) Zone 'B', transfer ashore & return to sea w/anniversary ESRP...

	7	8	9	10	11	12	13	14	15	16	
	SRB Zone B (>6 Years - 10 Years)				ESRP Zone 1 (>10 Years-14 Years)			ESRP Zone 2			
	Reenlist @ 6yr 1 month for 5 years					Reenlist @ 10yr 1 month for 6 years					
	1st Shore Tour 36+4+1 Months			2nd Sea Tour 40+1 Month			2nd Shore Tour 36+4+1 Months				
	E6		E6		E6		E7		E7		
Base Pay	\$3,712	\$3,712	\$4,042	\$4,042	\$4,171	\$4,171	\$4,900	\$4,900	\$5,114	\$5,114	
BAH	\$1,656	\$1,656	\$1,656	\$1,656	\$1,656	\$1,656	\$1,710	\$1,710	\$1,710	\$1,710	
Bonus	\$53,390	\$18,703	\$11,563	\$11,563	\$86,563	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	
Sea Pay	\$375	-	-	-	\$375	\$394	\$438	-	-	-	
Total	\$122,306	\$83,119	\$79,939	\$79,939	\$160,989	\$89,654	\$99,582	\$94,320	\$96,888	\$96,888	

Note: 2023 Pay tables used. Total annual compensation is pre-tax and does not include other incentive pays available (e.g. SDAP, SUBPAY, CSPP etc.) for nuclear trained Sailors (~\$10k/year). EMN(SS) multiples and average BAH used.

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